

**TINJAUAN KEPEMIMPINAN KRISTEN TERHADAP IMPLEMENTASI
GAYA SERVANT LEADERSHIP PELAYAN KHUSUS DI JEMAAT GMIM
EBEN HAEZER WINANGUN**

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ABSTRAK

Tujuan penelitian ini adalah meninjau kepemimpinan Kristen terhadap implementasi Servant Leadership pelayan khusus di jemaat GMIM Eben Haezer Winangun, Penelitian ini merupakan penelitian kualitatif yang dilaksanakan di Jemaat GMIM Eben Haezer Winangun, pada bulan Agustus 2022 sampai Januari 2023.

Data dikumpulkan melalui dokumentasi, observasi dan wawancara. Hasil analisis yang diperoleh bahwa implementasi servant leadership pelayan khusus ditemukan peneliti sesuai namun ketidaksesuaian terletak pada pola cara pandang jemaat terhadap pelayan khusus.

Dari hasil temuan tersebut maka diharapkan pelayan dan jemaat dapat saling menyadari dan memahami pelayanan pelayan khusus sebagai pemimpin yang melayani seperti apa seharusnya sehingga tidak ada lagi cara pandang maupun persepsi buruk jemaat terhadap pelayan khusus karena sejatinya pelayan khusus dan jemaat merupakan suatu kesatuan yang saling bertumbuh dan berproses bersama-sama.

Kata kunci: Pelayan, Kepemimpinan, Melayani, Kristen

**A REVIEW OF CHRISTIAN LEADERSHIP ON THE IMPLEMENTATION
OF SERVANT LEADERSHIP STYLE OF SPECIAL MINISTERS IN GMIM
EBEN HAEZER WINANGUN CONGREGATION**

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ABSTRACT

The purpose of this study was to review Christian leadership towards the implementation of Servant Leadership of special ministers in the GMIM Eben Haezer Winangun congregation, this research is a qualitative research conducted at the GMIM Eben Haezer Winangun Congregation, from August 2022 to January 2023.

Data were collected through documentation, observation and interviews. The results of the analysis obtained that the implementation of servant leadership of special servants was found by researchers to be appropriate but the discrepancy lies in the pattern of the congregation's perspective on special servants.

From the results of these findings, it is hoped that the special minister and the congregation can mutually realize and understand the special minister's service as a leader who serves what it should be so that there is no longer a bad perspective or perception of the congregation towards the special minister because in fact the special minister and the congregation are a unity that grows and processes together.

Keywords: Servant, Leadership, Serving, Christian