

**TUGAS DAN TANGGUNG JAWAB PELAYAN KHUSUS SEBAGAI
PEMBINA PAK DI GEREJA DALAM MENGATASI DISKRIMINASI
TERHADAP LESBIAN DI GERMITA JEMAAT BETEL ALO
KABUPATEN KEPULAUAN TALAUD**

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ABSTRAK

Penelitian ini bertujuan untuk menganalisis dan mendeskripsikan tugas dan tanggung jawab pelayan khusus sebagai pembina PAK di gereja dalam mengatasi diskriminasi terhadap lesbian di jemaat GERMITA Betel Alo wilayah kabupaten kepulauan Talaud. Penelitian ini menggunakan metode penelitian kualitatif dengan pendekatan deskriptif. Observasi, wawancara dan studi kepustakaan menjadi cara peneliti untuk mengumpulkan data dan menemukan informasi bahwa (1) persoalan diskriminasi terhadap lesbian yang terjadi di jemaat GERMITA Betel Alo didasari oleh pandangan jemaat terhadap perilaku lesbian yang merupakan perilaku tidak wajar, dosa dan gangguan mental, pandangan terhadap perilaku lesbian tersebut berpengaruh pada sikap yang ditunjukkan oleh anggota jemaat terhadap lesbian yaitu sikap diskriminasi seperti menjauhi dan mengucilkan lesbian, melarang anggota keluarga dan anak-anak bergaul dengan lesbian, tidak mau mengakui lesbian sebagai saudara atau kerabat, serta menjadikan lesbian sebagai sasaran kekerasan seksual. (2) Bentuk diskriminasi terhadap lesbian yang terjadi dikalangan jemaat Betel Alo yaitu bentuk diskriminasi langsung seperti, dijauhi dan dikucilkan, menerima berbagai kritikan negatif, hak-hak sebagai bagian dari anggota jemaat dibatasi, serta menjadi sasaran kekerasan seksual. (3) Tugas dan tanggung jawab pelayan khusus dalam PAK di GERMITA jemaat Betel Alo ialah memberikan pengajaran berdasarkan ajaran agama kristen, melakukan pembinaan, melakukan pendidikan, membangun moralitas jemaat, melayani, serta menjadi pemimpin jemaat. (4) Peran dan tanggung jawab pelayan khusus sebagai pembina PAK di Gereja dalam mengatasi persoalan diskriminasi terhadap lesbian di jemaat Betel Alo ialah memberikan pengajaran-pengajaran tentang ajaran agama Kristen baik kepada anggota jemaat yang menunjukkan sikap diskriminasi terhadap lesbian, maupun kepada kaum lesbian. Kedua, melakukan pembinaan baik kepada anggota jemaat maupun lesbian. Ketiga, membimbing jemaat. Pelayan khusus sebagai pembina PAK di Gereja dapat berperan sebagai pembimbing yang memberikan arahan, nasihat, bimbingan rohani, serta membantu jemaat dalam memahami prinsip iman dalam kehidupan sehari-hari terutama dalam menyikapi persoalan LGBT atau lesbian yang ada di lingkungan jemaat GERMITA Betel Alo.

Kata Kunci: Diskriminasi, Lesbian, Pelayan Khusus, Pendidikan Agama Kristen, Tugas dan Tanggung Jawab.

***DUTIES AND RESPONSIBILITIES OF SPECIAL MINISTERS AS
CHRISTIAN EDUCATION COACHES IN THE CHURCH IN
OVERCOMING DISCRIMINATION AGAINST LESBIANS IN THE
GERMITA BETEL ALO CONGREGATION, TALAUD ISLANDS DISTRICT***

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ABSTRACT

This research aims to analyze and describe the duties and responsibilities of special ministers as coaches of Christian education in churches in overcoming discrimination against lesbians in the congregation of GERMITA Betel Alo in the Talaud Islands regency. This research uses a qualitative research method with a descriptive approach. Observation, interviews and capacity studies are a way for researchers to collect data and find information that (1) The problem of discrimination against lesbians that occurs in the GERMITA Betel Alo congregation is based on the congregation's view of lesbian behavior which is unnatural behavior, sin and mental disorder; the view of lesbian behavior affects the attitude shown by the members of the congregation towards lesbians, namely discriminatory attitudes such as shunning and ostracizing lesbians, prohibiting family members and children from associating with lesbians, not wanting to recognize lesbians as brothers or relatives, and making lesbians the target of sexual violence. (2) The form of discrimination against lesbians that occurs among the Betel Alo congregation is a form of direct discrimination such as being shunned and ostracized, receiving various negative criticisms, having their rights as part of the congregation restricted, and being the target of sexual violence. (3) The duties and responsibilities of special servants in Christian religious education in GERMITA Betel Alo congregation are to provide teaching based on Christian religious teachings, conduct coaching, conduct education, build the morality of the congregation, serve, and become a leader of the congregation. (4) The role and responsibility of the special minister as a Christian religious education coach in the Church in overcoming the problem of discrimination against lesbians in the Bethel Alo congregation is to provide teachings about Christian religious teachings both to church members who show discriminatory attitudes towards lesbians, as well as to lesbians. Second, providing guidance to both congregation members and lesbians. Third, guiding the congregation. Special servants as Christian religious education coaches in the Church can act as guides who provide direction, advice, spiritual guidance, and help the congregation in understanding the principles of faith in daily life, especially in responding to LGBT or lesbian issues in the GERMITA Betel Alo congregation.

Keywords: Christian Religious Education, Discrimination, Duties and Responsibilities, Lesbians, Special Servants.